

## City of Takoma Park Position Title and Salary Range by Grade

## Fff 7/1/2

Position Title	Eff 7/1/23						
105	Crada	Donoutwood	Docition Title	Grade	Mayleat	Grade	
Communications A/V Technician* Communications Media Specialist Assistant** Library Library Substitute** Police Crossing Guard** Recreation Recreation Program Adde** Recreation Recreation Program Assistant** Recreation Recreation Program Leader**  106* Recreation Recreation Program Leader**  Library Library Library Shelver** Public Works Custodian  109* Public Works Sanitation Technician Saja,370 \$46,375 \$62,461  Public Works Sanitation Technician Saja,370 \$46,375 \$62,461  Public Works Sanitation Technician Saja,370 \$46,375 \$62,461  Public Works Right of Way Maintenance Technician Saja,370 \$46,375 \$62,461  Public Works Vegetation Maintenance Technician Saja,370 \$46,375 \$62,461  Public Works Vegetation Maintenance Technician Saja,370 \$46,375 \$62,461  Finance Accounting Assistant Custodial Crew Leader Public Works Custodial Crew Leader Public Works Sanitation Driver Sanitation Prover Sanitation Driver Sanitation Driver Sanitation Prover	Grade	Department	Position little	Minimum	iviarket	Maximum	
Communications   Media Specialist Assistant**   Library   Library   Substitute**   Police   Crossing Guard**   Recreation	105			\$35,709	\$42,064	\$56,654	
Library Police Crossing Guard** Recreation Recreation Frogram Aide** Recreation Recreation Frogram Aide** Recreation Recreation Program Assistant** Recreation Recreation Program Police Public Works Recreation Recreation Program Recreation Program Recreation Program Recreation Program Recreation Program Recreation Program Recreation Recreation Program Recreation Recreati		Communications	A/V Technician**				
Police Recreation Recreation Recreation Program Adde** Recreation Recreation Program Assistant** Recreation Recreation Program Leader**    106*		Communications	Media Specialist Assistant**				
Police Recreation Recreation Recreation Program Adde** Recreation Recreation Program Assistant** Recreation Recreation Program Leader**    106*		Library	Library Substitute**				
Recreation Recreation Program Aide** Recreation Recreation Program Leader** Recreation Recreation Program Leader**  Library Library Shelver** Public Works Custodian  10*  Public Works Sanitation Technician  Public Works Sanitation Technician  19  Public Works Sanitation Technician  Finance Accounting Assistant  Custodial Crew Leader Public Works Sanitation Driver  Public Works Sanitation Driver  Public Works Sanitation Driver  Public Works Sanitation Driver  Administrative Assistant  112  City Clerk Records Specialist* Paking Enforcement Coordinator Police Parking Enforcement Officer Police Parking Enforcement Officer Police Pholice Property & Evidence Clerk Police Police Property & Evidence Clerk Police Police Records Assistant Store Statistion Statistics Statis		•	•				
Recreation Recreation Program Assistant* Recreation Program Leader**  106* Library Library Shelver** Public Works Custodian  107* Public Works Sanitation Technician Public Works Right of Way Maintenance Technician Public Works Right of Way Technician Administrative Assistant  112 City Clerk Records Specialist* Police Parking Enforcement Coordinator Police Photo Enforcement Analyst Public Works Right of Way Cree Header Police Police Property & Evidence Clerk Police Police Property & Evidence Clerk Police Police Police Records Assistant  113 Finance Senior Accounting Assistant Police Police Property & Evidence Clerk Police Police Police Records Assistant  114 City Clerk Assistant City Clerk Library Library Associate Police Police Community Development Police Police Records Assistant Audio Visual Specialist Audio Visual Specialist Crime Analyst Public Works Recreation Programs Coordinator Recreation Recreation Recreation Programs Coordinator Recreation Recre			•				
Recreation Program Leader**  Library Library Shelver** Public Works Sanitation Technician  10* Public Works Sanitation Technician  Public Works Sanitation Technician  10* Public Works Right of Way Maintenance Technician Public Works Negetation Maintenance Technician Public Works Negetation Maintenance Technician Public Works Negetation Maintenance Technician  110  Finance Accounting Assistant Public Works Custodial Crew Leader Public Works Custodial Crew Leader Public Works Custodial Crew Leader Public Works Sanitation Driver Public Works Sanitation Driver  Recreation Customer Service and Passport Technician Various Departments Administrative Assistant City Clerk Records Specialist** Police Parking Enforcement Coordinator Police Parking Enforcement Officer Public Works Right of Way Crew Leader Public Works Building Maintenance Specialist Public Works Building Maintenance Specialist Public Works Building Maintenance Specialist Housing & Community Development Housing Programs Specialist Housing & Community Development Housing Programs Specialist Housing & Community Development Housing & Community Deve							
Library Library Custodian Custodian Say, 45, 46, 46, 75, 559, 487  Library Public Works Custodian Custodian Say, 75, 562, 461  107  Public Works Sanitation Technician Say, 76, 762, 461  109  Public Works Right of Way Maintenance Technician Public Works Public Works Right of Way Maintenance Technician Public Works Public Works Public Works Public Works Custodial Crew Leader Public Works Equipment Operator Public Works Sanitation Driver Sanitation Driver Sanitation Driver Sanitation Driver Sanitation Priver Sanit							
Library Public Works Public Works Sanitation Technician  Public Works Equipment Operator Public Parking Enforcement Coordinator Police Parking Enforcement Coordinator Police Police Parking Enforcement Officer Police	106*	Recreation	Necreation rogram Leader	\$27.40E	\$44.16 <b>7</b>	ČEQ 407	
Public Works	100	Library	Library Chalyar**	337,433	344,107	333,46 <i>1</i>	
Public Works Sanitation Technician \$39,370 \$46,375 \$62,461  Public Works Right of Way Maintenance Technician		•	•				
Public Works Sanitation Technician  Public Works Public Works Night of Way Maintenance Technician Public Works Public Works Negetation Maintenance Technician Vegetation Maintenance Technician  Finance Accounting Assistant Public Works Equipment Operator Public Works Sanitation Driver  111  Recreation Customer Service and Passport Technician Administrative Assistant  City Clerk Records Specialist** Police Parking Enforcement Coordinator Police Parking Enforcement Officer Public Works Right of Way Crew Leader  113  City Clerk Records Specialist** Police Parking Enforcement Officer Public Works Right of Way Crew Leader  114  City Clerk Assistant S52,759 \$62,147 \$83,703  Finance Senior Accounting Assistant Police Poli	407*	Public Works	Custodian	620.270	646.375	662.464	
Public Works Right of Way Maintenance Technician Public Works Right of Way Maintenance Technician Public Works Right of Way Maintenance Technician Public Works Requirement Coustodial Crew Leader Public Works Equipment Operator Public Works Equipment Operator Public Works Equipment Operator Public Works Sanitation Driver Sanitation Dri	10/*	Dublic Works	Conitation Tochnician	\$39,370	\$46,375	\$62,461	
Public Works Police Parking Enforcement Coordinator Police Parking Enforcement Coordinator Police Parking Enforcement Cordinator Police Property & Evidence Clerk Police Police Property & Evidence Clerk Police Police Police Property & Evidence Clerk Police Police Property & Evidence Clerk Police Police Police Police Property & Evidence Clerk Police	100	Public Works	Sanitation rechnician	Ć42 40F	ĆE4 430	¢c0.003	
Public Works Vegetation Maintenance Technician  Finance Accounting Assistant Public Works Custodial Crew Leader Public Works Equipment Operator Public Works Sanitation Driver  Interpretation Customer Service and Passport Technician Various Departments Administrative Assistant  City Clerk Records Specialist** Police Parking Enforcement Coordinator Police Photo Enforcement Officer Police Photo Enforcement Officer Police Police Property & Evidence Clerk Police Police Property & Evidence Clerk Police Dispatcher I Housing & Community Development Dispatcher I Housing & Community Development Dispatcher I Housing & Community Development Dispatcher I Housing & Community Development Dispatcher	109	Public Works	Right of Way Maintenance Technician	\$43,405	\$51,129	\$68,863	
110   Finance   Accounting Assistant   Custodial Crew Leader   Public Works   Equipment Operator   Specialist   Custodial Crew Leader   Public Works   Equipment Operator   Specialist   Sp							
Finance Outstood Crew Leader Public Works Equipment Operator Sanitation Driver  111 Recreation Custodial Crew Leader Public Works Equipment Operator Sanitation Driver  Recreation Customer Service and Passport Technician Administrative Assistant Administrative Assistant Administrative Assistant Store Police Parking Enforcement Coordinator Police Parking Enforcement Coordinator Police Parking Enforcement Officer Police Parking Enforcement Officer Police Police Police Police Property & Evidence Clerk Police Pol	110		gacion mannenunce recimielun	\$45 575	\$53 685	\$72 306	
Public Works Public Works Equipment Operator Public Works Equipment Operator Public Works Sanitation Driver  Recreation Customer Service and Passport Technician Various Departments Administrative Assistant  City Clerk Records Specialist** Police Parking Enforcement Coordinator Police Public Works Right of Way Crew Leader  Police Photo Enforcement Analyst Police Specialist Police Community Development Housing & Community Development Condinator Human Resources Police Special Projects Coordinator Human Resources Police Special Projects Coordinator Human Resources Police Special Projects Coordinator P	110	Finance	Accounting Assistant	ψ-13,373	455,005	ψ, <b>2,300</b>	
Public Works Sanitation Driver  Recreation Customer Service and Passport Technician Various Departments Administrative Assistant  112  City Clerk Records Specialist** Police Parking Enforcement Coordinator Police Police Photo Enforcement Officer Public Works Right of Way Crew Leader  113  Finance Senior Accounting Assistant Police Polic							
111   Standard   Sta		Public Works	Equipment Operator				
Recreation Customer Service and Passport Technician Various Departments Administrative Assistant  112  City Clerk Records Specialist** \$50,247 \$59,188 \$79,718 Police Parking Enforcement Coordinator Police Police Parking Enforcement Officer Police Photo Enforcement Officer Police Police Photo Enforcement Analyst Right of Way Crew Leader  113  Finance Senior Accounting Assistant Police Property & Evidence Clerk Police Police Police Property & Evidence Clerk Police Crime Analyst Police Police Dispatcher I Housing & Community Development Police Polic		Public Works	Sanitation Driver				
Various Departments  Administrative Assistant  City Clerk Police	111			\$47,854	\$56,369	\$75,922	
Sto., 247   Sto., 248   Sto., 247   Sto., 248   Sto., 247   Sto., 248   Sto., 247   Sto., 248   Sto.		Recreation	•				
City Clerk Parking Enforcement Coordinator Police Parking Enforcement Coordinator Police Parking Enforcement Officer Police Photo Enforcement Analyst Public Works Right of Way Crew Leader Senior Accounting Assistant Police Pol		Various Departments	Administrative Assistant				
Police Parking Enforcement Coordinator Police Police Parking Enforcement Officer Police Police Photo Enforcement Analyst Public Works Right of Way Crew Leader  113	112			\$50,247	\$59,188	\$79,718	
Police Police Photo Enforcement Analyst Public Works Right of Way Crew Leader  113 Finance Senior Accounting Assistant Police Property & Evidence Clerk Police Police Police Police Property & Evidence Clerk Police Property & Evidence Clerk Police Property & Evidence Clerk Police Pol		•					
Police Public Works Right of Way Crew Leader  113 Finance Senior Accounting Assistant Police Property & Evidence Clerk Police Po							
Public Works Right of Way Crew Leader  113 Finance Senior Accounting Assistant Police Property & Evidence Clerk Police Police Police Records Assistant  114 City Clerk Assistant City Clerk Library Instructional Library Associate Library Library Library Associate Public Works Building Maintenance Specialist Public Works Mechanic  115 City Manager's Office Executive Assistant Communications Audio Visual Specialist Housing & Community Development Police Dispatcher I Police Logistics/Payroll Specialist Housing & Community Development Development Coordinator Human Resources Development Coordinator Human Resources Development Development Coordinator Hum			•				
Finance Senior Accounting Assistant Police Police Property & Evidence Clerk Police Police Police Records Assistant Frogerty & Evidence Clerk Police Police Records Assistant Frogerty & Evidence Clerk Police Police Police Public Works Public Works Public Works Public Works Public Works Mechanic Frogerty Public Works Police Police Police Dispatcher I Police Police Police Community Development Housing & Community Developm			•				
Finance Police Property & Evidence Clerk Police Property & Evidence Clerk Police Police Property & Evidence Clerk Police Police Records Assistant  114  City Clerk Assistant City Clerk Library Instructional Library Associate Library Library Associate Public Works Building Maintenance Specialist Public Works Mechanic  115  City Manager's Office Executive Assistant Audio Visual Specialist Housing & Community Development Housing Programs Specialist Police Dispatcher I Police Logistics/Payroll Specialist Recreation Recreation Programs Coordinator  Housing & Community Development Housing Specialist Community Development Housing Secommunity Development Housing & Community Development Coordinator Human Resources Police Dispatcher II Police Senior Code Enforcement Officer	112	Tublic Works	right of way crew Leader	\$52.750	\$62 147	\$83 703	
Police Property & Evidence Clerk Police Police Records Assistant  114 \$\$55,397\$\$ \$65,255\$ \$87,889\$  City Clerk Assistant City Clerk Instructional Library Associate Library Instructional Library Associate Public Works Building Maintenance Specialist Public Works Mechanic  115 \$\$58,167\$\$ \$68,517\$\$ \$92,283\$  City Manager's Office Executive Assistant Audio Visual Specialist Housing & Community Development Police Dispatcher I Police Recreation Recreation Programs Coordinator  116 \$\$\$16,075\$\$ \$71,943\$\$ \$96,897\$\$  Housing & Community Development Housing & Community Developme	113	Finance	Senior Accounting Assistant	732,733	702,147	303,703	
Police Police Records Assistant  114  City Clerk Assistant City Clerk Library Instructional Library Associate Library Library Subdiding Maintenance Specialist Public Works Building Maintenance Specialist Public Works Mechanic  115  City Manager's Office Executive Assistant Communications Audio Visual Specialist Police Crime Analyst Police Dispatcher I Police Logistics/Payroll Specialist Recreation Recreation Programs Coordinator  Housing & Community Development Housing Specialist Special Projects Coordinator** Housing & Community Development Coordinator Human Resources Police Dispatcher II Senior Code Enforcement Officer							
City Clerk Library Library Library Associate Library Associate Public Works Public		Police	• •				
Library Library Library Associate Library Library Associate Public Works Building Maintenance Specialist Public Works Mechanic  115  City Manager's Office Executive Assistant Communications Audio Visual Specialist Housing & Community Development Coordinator*  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator	114			\$55,397	\$65,255	\$87,889	
Library Public Works Public Works Public Works Public Works Public Works Public Works Mechanic  115  City Manager's Office Communications Housing & Community Development Police Police Police Recreation Recreation Programs Coordinator  Housing & Community Development Coordinator		City Clerk	•				
Public Works Public Works Mechanic  115  City Manager's Office Communications Housing & Community Development Police Police Recreation Housing & Community Development Housing & Community Development Police Police Recreation Housing & Community Development Coordinator Human Resources Dispatcher II Senior Code Enforcement Officer			•				
Public Works Mechanic  115 City Manager's Office Executive Assistant Communications Audio Visual Specialist Housing & Community Development Police Crime Analyst Police Dispatcher I Police Logistics/Payroll Specialist Recreation Recreation Programs Coordinator  116 Housing & Community Development Coordinator Human Resources Police Dispatcher II Senior Code Enforcement Officer		•					
City Manager's Office Executive Assistant Communications Audio Visual Specialist Housing & Community Development Police Crime Analyst Police Dispatcher I Police Recreation Recreation Programs Coordinator  Housing & Community Development Coordinator Housing & Community Development Housing & Community Development Coordinator							
City Manager's Office Communications Audio Visual Specialist Housing & Community Development Police Police Police Recreation Pousing & Community Development Housing & Community Development Coordinator		Public Works	Mechanic				
Communications Housing & Community Development Police Police Police Recreation  Housing & Community Development Recreation  Housing & Community Development Coordinator	115	60. 44		\$58,167	\$68,517	\$92,283	
Housing & Community Development Police Police Dispatcher I Police Recreation Recreation Programs Coordinator  116 Housing & Community Development Coordinator							
Police Dispatcher I Police Logistics/Payroll Specialist Recreation Recreation Programs Coordinator  116 Section Programs Coordinator  Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator			•				
Police Dispatcher I Police Logistics/Payroll Specialist Recreation Recreation Programs Coordinator  116 \$61,075 \$71,943 \$96,897\$  Housing & Community Development Coordinator  Human Resources Human Resources Coordinator Police Dispatcher II Police Senior Code Enforcement Officer		, ,					
Police Recreation Recreation Programs Coordinator  116  Housing & Community Development Coordinator  Human Resources Human Resources Coordinator  Police Dispatcher II  Senior Code Enforcement Officer			,				
Recreation Recreation Programs Coordinator  116  Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Specialist  Special Projects Coordinator**  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Specialist  Special Projects Coordinator**  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Coordinator  Housing & Community Development Housing & Community Development Housing & Community Development Housing & Community Developmen			•				
Housing & Community Development Coordinator Human Resources Human Resources Coordinator  Police Dispatcher II Police Senior Code Enforcement Officer							
Housing & Community Development Coordinator Human Resources Police Dispatcher II Police Senior Code Enforcement Officer	110	necreation	necreation Programs Coordinator	664.075	674.040	ć0C 007	
Housing & Community Development Coordinator Human Resources Police Dispatcher II Police Senior Code Enforcement Officer	116	Haveing 9 Community Develop	Hausina Caasialist	\$61,075	\$71,943	\$96,897	
Housing & Community Development Special Projects Coordinator**  Housing & Community Development Housing & Community Development Coordinator  Human Resources Human Resources Coordinator  Police Dispatcher II  Police Senior Code Enforcement Officer							
Housing & Community Development Housing & Community Development Coordinator Human Resources Human Resources Coordinator Police Dispatcher II Police Senior Code Enforcement Officer							
Human Resources Human Resources Coordinator Police Dispatcher II Police Senior Code Enforcement Officer							
Police Dispatcher II Police Senior Code Enforcement Officer		-	= ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '				
Police Senior Code Enforcement Officer							
			•				
117 \$64,129 \$75,541 \$101,742		Police	Senior Code Enforcement Officer				
	117			\$64,129	\$75,541	\$101,742	

	Finance	Atime Communication			I
	Finance	Accounting Supervisor			
	Human Resources	Human Resources Generalist			
	Police	Dispatcher III			
	Police	Police Recruit			
	Police	Police Private			
	Police	Victim/Witness Coordinator			
	Recreation	Recreation Center Supervisor			
	Recreation	Recreation Programs Supervisor			
118			\$67,335	\$79,318	\$106,829
	Housing & Community Development				
	Housing & Community Development	Grants Coordinator			
	Library	Librarian			
	Police	Police Private First Class			
	Public Works	Urban Forest Manager			
119			\$70,702	\$83,283	\$112,171
	Housing & Community Development	Planner			
	Police	Emergency & Policy/Procedures/Resources Manager			
	Police	Dispatch Supervisor			
	Police	Police Corporal			
	Public Works	Construction Manager			
	Public Works	Public Works Project Coordinator			
	Public Works	Right of Way Supervisor			
	Public Works	Sanitation Supervisor			
	Public Works	Vegetation Maintenance Supervisor			
120		regetation manifestation dupor visor	\$74,237	\$87,448	\$117,779
120	City Manager's Office	Policy & Data Analyst	γ/ <b>-</b> ,23/	707, <del>11</del> 0	Ş117,77 <i>3</i>
	Communications	Communications Specialist			
	Information Technology	Application & Hardware Administrator			
	G,				
	Information Technology	Systems Administrator			
	Information Technology	Systems Specialist			
	Public Works	Equipment Maintenance Supervisor			
	Public Works	Facility Maintenance Supervisor		_	
121			\$77,949	\$91,820	\$123,668
	Communications	Video Production Manager			
422	Information Technology	Project Specialist			
			4	4	4
122	e:		\$81,846	\$96,411	\$129,852
122	Finance	Budget & Accounting Manager	\$81,846	\$96,411	\$129,852
122	Human Resources	Senior Human Resources Generalist	\$81,846	\$96,411	\$129,852
122	Human Resources Library	Senior Human Resources Generalist Library Manager	\$81,846	\$96,411	\$129,852
122	Human Resources	Senior Human Resources Generalist	\$81,846	\$96,411	\$129,852
122	Human Resources Library	Senior Human Resources Generalist Library Manager Police Public Information Manager Police Sergeant	\$81,846	\$96,411	\$129,852
122	Human Resources Library Police	Senior Human Resources Generalist Library Manager Police Public Information Manager	\$81,846	\$96,411	\$129,852
122	Human Resources Library Police Police	Senior Human Resources Generalist Library Manager Police Public Information Manager Police Sergeant	\$81,846	\$96,411	\$129,852
122	Human Resources Library Police Police Public Works	Senior Human Resources Generalist Library Manager Police Public Information Manager Police Sergeant Sustainability Manager	\$81,846 \$90,236	\$96,411 \$106,293	\$129,852 \$143,161
	Human Resources Library Police Police Public Works	Senior Human Resources Generalist Library Manager Police Public Information Manager Police Sergeant Sustainability Manager Recreation Programs Manager			
	Human Resources Library Police Police Public Works Recreation	Senior Human Resources Generalist Library Manager Police Public Information Manager Police Sergeant Sustainability Manager Recreation Programs Manager			
	Human Resources Library Police Police Public Works Recreation  Housing & Community Development	Senior Human Resources Generalist Library Manager Police Public Information Manager Police Sergeant Sustainability Manager Recreation Programs Manager Community Development Manager			
124	Human Resources Library Police Police Public Works Recreation  Housing & Community Development	Senior Human Resources Generalist Library Manager Police Public Information Manager Police Sergeant Sustainability Manager Recreation Programs Manager Community Development Manager	\$90,236	\$106,293	\$143,161
124	Human Resources Library Police Police Public Works Recreation  Housing & Community Development Police	Senior Human Resources Generalist Library Manager Police Public Information Manager Police Sergeant Sustainability Manager Recreation Programs Manager  Community Development Manager Police Lieutenant	\$90,236	\$106,293	\$143,161
124	Human Resources Library Police Police Public Works Recreation  Housing & Community Development Police Police	Senior Human Resources Generalist Library Manager Police Public Information Manager Police Sergeant Sustainability Manager Recreation Programs Manager  Community Development Manager Police Lieutenant	\$90,236	\$106,293	\$143,161
124	Human Resources Library Police Police Public Works Recreation  Housing & Community Development Police Police Public Works	Senior Human Resources Generalist Library Manager Police Public Information Manager Police Sergeant Sustainability Manager Recreation Programs Manager  Community Development Manager Police Lieutenant  Police Captain City Engineer	\$90,236	\$106,293	\$143,161
124	Human Resources Library Police Police Public Works Recreation  Housing & Community Development Police Police Public Works	Senior Human Resources Generalist Library Manager Police Public Information Manager Police Sergeant Sustainability Manager Recreation Programs Manager  Community Development Manager Police Lieutenant  Police Captain City Engineer	\$90,236 \$99,485	\$106,293 \$117,188	\$143,161 \$157,835
124	Human Resources Library Police Police Public Works Recreation  Housing & Community Development Police Public Works Recreation	Senior Human Resources Generalist Library Manager Police Public Information Manager Police Sergeant Sustainability Manager Recreation Programs Manager  Community Development Manager Police Lieutenant  Police Captain City Engineer Assistant Recreation Director	\$90,236 \$99,485	\$106,293 \$117,188	\$143,161 \$157,835
124	Human Resources Library Police Police Public Works Recreation  Housing & Community Development Police Public Works Recreation  Police Public Works Recreation	Senior Human Resources Generalist Library Manager Police Public Information Manager Police Sergeant Sustainability Manager Recreation Programs Manager  Community Development Manager Police Lieutenant  Police Captain City Engineer Assistant Recreation Director	\$90,236 \$99,485	\$106,293 \$117,188	\$143,161 \$157,835 \$174,028
124 126	Human Resources Library Police Police Public Works Recreation  Housing & Community Development Police Public Works Recreation  Police Public Works Recreation	Senior Human Resources Generalist Library Manager Police Public Information Manager Police Sergeant Sustainability Manager Recreation Programs Manager  Community Development Manager Police Lieutenant  Police Captain City Engineer Assistant Recreation Director	\$90,236 \$99,485 \$109,682	\$106,293 \$117,188 \$129,200	\$143,161 \$157,835
124 126	Human Resources Library Police Police Public Works Recreation  Housing & Community Development Police Public Works Recreation  Police Public Works Recreation	Senior Human Resources Generalist Library Manager Police Public Information Manager Police Sergeant Sustainability Manager Recreation Programs Manager  Community Development Manager Police Lieutenant  Police Captain City Engineer Assistant Recreation Director  Deputy Police Chief Deputy Public Works Director	\$90,236 \$99,485 \$109,682	\$106,293 \$117,188 \$129,200	\$143,161 \$157,835 \$174,028
124 126	Human Resources Library Police Police Public Works Recreation  Housing & Community Development Police Public Works Recreation  Police Public Works Recreation  City Clerk Communications	Senior Human Resources Generalist Library Manager Police Public Information Manager Police Sergeant Sustainability Manager Recreation Programs Manager  Community Development Manager Police Lieutenant  Police Captain City Engineer Assistant Recreation Director  Deputy Police Chief Deputy Public Works Director  City Clerk/Director of Council Affairs Communications Director	\$90,236 \$99,485 \$109,682	\$106,293 \$117,188 \$129,200	\$143,161 \$157,835 \$174,028
124 126	Human Resources Library Police Police Public Works Recreation  Housing & Community Development Police Public Works Recreation  Police Public Works Recreation  City Clerk Communications Finance	Senior Human Resources Generalist Library Manager Police Public Information Manager Police Sergeant Sustainability Manager Recreation Programs Manager  Community Development Manager Police Lieutenant  Police Captain City Engineer Assistant Recreation Director  Deputy Police Chief Deputy Public Works Director  City Clerk/Director of Council Affairs Communications Director Finance Director	\$90,236 \$99,485 \$109,682	\$106,293 \$117,188 \$129,200	\$143,161 \$157,835 \$174,028
124 126	Human Resources Library Police Police Public Works Recreation  Housing & Community Development Police Public Works Recreation  Police Public Works Recreation  City Clerk Communications Finance Housing & Community Development	Senior Human Resources Generalist Library Manager Police Public Information Manager Police Sergeant Sustainability Manager Recreation Programs Manager  Community Development Manager Police Lieutenant  Police Captain City Engineer Assistant Recreation Director  Deputy Police Chief Deputy Public Works Director  City Clerk/Director of Council Affairs Communications Director Finance Director Housing & Community Development Director	\$90,236 \$99,485 \$109,682	\$106,293 \$117,188 \$129,200	\$143,161 \$157,835 \$174,028
124 126	Human Resources Library Police Police Public Works Recreation  Housing & Community Development Police Public Works Recreation  Police Public Works Recreation  City Clerk Communications Finance Housing & Community Development Human Resources	Senior Human Resources Generalist Library Manager Police Public Information Manager Police Sergeant Sustainability Manager Recreation Programs Manager  Community Development Manager Police Lieutenant  Police Captain City Engineer Assistant Recreation Director  Deputy Police Chief Deputy Public Works Director  City Clerk/Director of Council Affairs Communications Director Finance Director Housing & Community Development Director Human Resources Director	\$90,236 \$99,485 \$109,682	\$106,293 \$117,188 \$129,200	\$143,161 \$157,835 \$174,028
124 126	Human Resources Library Police Police Public Works Recreation  Housing & Community Development Police Public Works Recreation  Police Public Works Recreation  City Clerk Communications Finance Housing & Community Development Human Resources Information Technology	Senior Human Resources Generalist Library Manager Police Public Information Manager Police Sergeant Sustainability Manager Recreation Programs Manager  Community Development Manager Police Lieutenant  Police Captain City Engineer Assistant Recreation Director  Deputy Police Chief Deputy Public Works Director  City Clerk/Director of Council Affairs Communications Director Finance Director Housing & Community Development Director Human Resources Director Information Technology Director	\$90,236 \$99,485 \$109,682	\$106,293 \$117,188 \$129,200	\$143,161 \$157,835 \$174,028
124 126	Human Resources Library Police Police Public Works Recreation  Housing & Community Development Police Public Works Recreation  Police Public Works Recreation  City Clerk Communications Finance Housing & Community Development Human Resources Information Technology Library	Senior Human Resources Generalist Library Manager Police Public Information Manager Police Sergeant Sustainability Manager Recreation Programs Manager  Community Development Manager Police Lieutenant  Police Captain City Engineer Assistant Recreation Director  Deputy Police Chief Deputy Public Works Director  City Clerk/Director of Council Affairs Communications Director Finance Director Housing & Community Development Director Human Resources Director Information Technology Director Library Director	\$90,236 \$99,485 \$109,682	\$106,293 \$117,188 \$129,200	\$143,161 \$157,835 \$174,028
124 126	Human Resources Library Police Police Public Works Recreation  Housing & Community Development Police Public Works Recreation  Police Public Works Recreation  City Clerk Communications Finance Housing & Community Development Human Resources Information Technology Library Public Works	Senior Human Resources Generalist Library Manager Police Public Information Manager Police Sergeant Sustainability Manager Recreation Programs Manager  Community Development Manager Police Lieutenant  Police Captain City Engineer Assistant Recreation Director  Deputy Police Chief Deputy Public Works Director  City Clerk/Director of Council Affairs Communications Director Finance Director Housing & Community Development Director Human Resources Director Information Technology Director Library Director Public Works Director	\$90,236 \$99,485 \$109,682	\$106,293 \$117,188 \$129,200	\$143,161 \$157,835 \$174,028
124 126	Human Resources Library Police Police Public Works Recreation  Housing & Community Development Police Public Works Recreation  Police Public Works Recreation  City Clerk Communications Finance Housing & Community Development Human Resources Information Technology Library	Senior Human Resources Generalist Library Manager Police Public Information Manager Police Sergeant Sustainability Manager Recreation Programs Manager  Community Development Manager Police Lieutenant  Police Captain City Engineer Assistant Recreation Director  Deputy Police Chief Deputy Public Works Director  City Clerk/Director of Council Affairs Communications Director Finance Director Housing & Community Development Director Human Resources Director Information Technology Director Library Director	\$90,236 \$99,485 \$109,682	\$106,293 \$117,188 \$129,200	\$143,161 \$157,835 \$174,028

	Police	Police Chief			
133			\$139,985	\$164,895	\$222,090
	City Manager's Office	Deputy City Manager			

- \* Full-time career staff earn at least \$40,000 annually. Minimum annualized salary is first step which is at least \$40,000.
- \*\* At the time of this report, only part-time staff filled this position.

**NOTE:** As a Council priority, all full-time staff are to be paid an hourly rate which equates to an annualized salary of not less than \$40,000. The minimum annualized salary indicated in each grade is the first step which is at least \$40,000 within the adopted salary structure.