



Updated 1/16/24

## City of Takoma Park Position Title and Salary Range by Grade

Eff 7/1/23

Grade	Department	Position Title	Grade Minimum	Market	Grade Maximum
<b>105</b>			<b>\$35,709</b>	<b>\$42,064</b>	<b>\$56,654</b>
	Communications	A/V Technician**			
	Communications	Media Specialist Assistant**			
	Library	Library Substitute**			
	Police	Crossing Guard**			
	Recreation	Recreation Program Aide**			
	Recreation	Recreation Program Assistant**			
	Recreation	Recreation Program Leader**			
<b>106*</b>			<b>\$37,495</b>	<b>\$44,167</b>	<b>\$59,487</b>
	Library	Library Shelver**			
	Public Works	Custodian			
<b>107*</b>			<b>\$39,370</b>	<b>\$46,375</b>	<b>\$62,461</b>
	Public Works	Sanitation Technician			
<b>109</b>			<b>\$43,405</b>	<b>\$51,129</b>	<b>\$68,863</b>
	Public Works	Right of Way Maintenance Technician			
	Public Works	Vegetation Maintenance Technician			
<b>110</b>			<b>\$45,575</b>	<b>\$53,685</b>	<b>\$72,306</b>
	Finance	Accounting Assistant			
	Public Works	Custodial Crew Leader			
	Public Works	Equipment Operator			
	Public Works	Sanitation Driver			
<b>111</b>			<b>\$47,854</b>	<b>\$56,369</b>	<b>\$75,922</b>
	Recreation	Customer Service and Passport Technician			
	Various Departments	Administrative Assistant			
<b>112</b>			<b>\$50,247</b>	<b>\$59,188</b>	<b>\$79,718</b>
	City Clerk	Records Specialist**			
	Police	Parking Enforcement Coordinator			
	Police	Parking Enforcement Officer			
	Police	Photo Enforcement Analyst			
	Public Works	Right of Way Crew Leader			
<b>113</b>			<b>\$52,759</b>	<b>\$62,147</b>	<b>\$83,703</b>
	Finance	Senior Accounting Assistant			
	Police	Property & Evidence Clerk			
	Police	Police Records Assistant			
<b>114</b>			<b>\$55,397</b>	<b>\$65,255</b>	<b>\$87,889</b>
	City Clerk	Assistant City Clerk			
	Library	Instructional Library Associate			
	Library	Library Associate			
	Public Works	Building Maintenance Specialist			
	Public Works	Mechanic			
<b>115</b>			<b>\$58,167</b>	<b>\$68,517</b>	<b>\$92,283</b>
	City Manager's Office	Executive Assistant			
	Communications	Audio Visual Specialist			
	Housing & Community Development	Housing Programs Specialist			
	Police	Crime Analyst			
	Police	Dispatcher I			
	Police	Logistics/Payroll Specialist			
	Recreation	Recreation Programs Coordinator			
<b>116</b>			<b>\$61,075</b>	<b>\$71,943</b>	<b>\$96,897</b>
	Housing & Community Development	Housing Specialist			
	Housing & Community Development	Community Engagement Specialist			
	Housing & Community Development	Special Projects Coordinator**			
	Housing & Community Development	Housing & Community Development Coordinator			
	Human Resources	Human Resources Coordinator			
	Police	Dispatcher II			
	Police	Senior Code Enforcement Officer			
<b>117</b>			<b>\$64,129</b>	<b>\$75,541</b>	<b>\$101,742</b>

	Finance	Accounting Supervisor			
	Human Resources	Human Resources Generalist			
	Police	Dispatcher III			
	Police	Police Recruit			
	Police	Police Private			
	Police	Victim/Witness Coordinator			
	Recreation	Recreation Center Supervisor			
	Recreation	Recreation Programs Supervisor			
<b>118</b>			<b>\$67,335</b>	<b>\$79,318</b>	<b>\$106,829</b>
	Housing & Community Development	Arts Coordinator**			
	Housing & Community Development	Grants Coordinator			
	Library	Librarian			
	Police	Police Private First Class			
	Public Works	Urban Forest Manager			
<b>119</b>			<b>\$70,702</b>	<b>\$83,283</b>	<b>\$112,171</b>
	Housing & Community Development	Planner			
	Police	Emergency & Policy/Procedures/Resources Manager			
	Police	Dispatch Supervisor			
	Police	Police Corporal			
	Public Works	Construction Manager			
	Public Works	Public Works Project Coordinator			
	Public Works	Right of Way Supervisor			
	Public Works	Sanitation Supervisor			
	Public Works	Vegetation Maintenance Supervisor			
<b>120</b>			<b>\$74,237</b>	<b>\$87,448</b>	<b>\$117,779</b>
	City Manager's Office	Policy & Data Analyst			
	Communications	Communications Specialist			
	Information Technology	Application & Hardware Administrator			
	Information Technology	Systems Administrator			
	Information Technology	Systems Specialist			
	Public Works	Equipment Maintenance Supervisor			
	Public Works	Facility Maintenance Supervisor			
<b>121</b>			<b>\$77,949</b>	<b>\$91,820</b>	<b>\$123,668</b>
	Communications	Video Production Manager			
	Information Technology	Project Specialist			
<b>122</b>			<b>\$81,846</b>	<b>\$96,411</b>	<b>\$129,852</b>
	Finance	Budget & Accounting Manager			
	Human Resources	Senior Human Resources Generalist			
	Library	Library Manager			
	Police	Police Public Information Manager			
	Police	Police Sergeant			
	Public Works	Sustainability Manager			
	Recreation	Recreation Programs Manager			
<b>124</b>			<b>\$90,236</b>	<b>\$106,293</b>	<b>\$143,161</b>
	Housing & Community Development	Community Development Manager			
	Police	Police Lieutenant			
<b>126</b>			<b>\$99,485</b>	<b>\$117,188</b>	<b>\$157,835</b>
	Police	Police Captain			
	Public Works	City Engineer			
	Recreation	Assistant Recreation Director			
<b>128</b>			<b>\$109,682</b>	<b>\$129,200</b>	<b>\$174,028</b>
	Police	Deputy Police Chief			
	Public Works	Deputy Public Works Director			
<b>130</b>			<b>\$120,925</b>	<b>\$142,443</b>	<b>\$191,850</b>
	City Clerk	City Clerk/Director of Council Affairs			
	Communications	Communications Director			
	Finance	Finance Director			
	Housing & Community Development	Housing & Community Development Director			
	Human Resources	Human Resources Director			
	Information Technology	Information Technology Director			
	Library	Library Director			
	Public Works	Public Works Director			
	Recreation	Recreation Director			
<b>131</b>			<b>\$126,971</b>	<b>\$149,565</b>	<b>\$201,442</b>

	Police	Police Chief			
<b>133</b>			<b>\$139,985</b>	<b>\$164,895</b>	<b>\$222,090</b>
	City Manager's Office	Deputy City Manager			

\* Full-time career staff earn at least \$40,000 annually. Minimum annualized salary is first step which is at least \$40,000.

\*\* At the time of this report, only part-time staff filled this position.

**NOTE:** As a Council priority, all full-time staff are to be paid an hourly rate which equates to an annualized salary of not less than \$40,000. The minimum annualized salary indicated in each grade is the first step which is at least \$40,000 within the adopted salary structure.