



City of Takoma Park Position Titles and Salary Ranges by Grade

Eff 7/1/23

Grade	Department	Position Title	Grade Minimum	Market	Grade Maximum
105			\$35,709	\$42,064	\$56,654
	Communications	A/V Technician**			
	Communications	Media Specialist Assistant**			
	Library	Library Substitute**			
	Police	Crossing Guard**			
	Recreation	Recreation Program Aide**			
	Recreation	Recreation Program Assistant**			
	Recreation	Recreation Program Leader**			
106*			\$37,495	\$44,167	\$59,487
	Library	Library Shelver**			
	Public Works	Custodian			
107*			\$39,370	\$46,375	\$62,461
	Public Works	Sanitation Technician			
109			\$43,405	\$51,129	\$68,863
	Public Works	Right of Way Maintenance Technician			
	Public Works	Vegetation Maintenance Technician			
110			\$45,575	\$53,685	\$72,306
	Finance	Accounting Assistant			
	Public Works	Custodial Crew Leader			
	Public Works	Equipment Operator			
	Public Works	Sanitation Driver			
111			\$47,854	\$56,369	\$75,922
	Recreation	Customer Service and Passport Technician			
	Various Departments	Administrative Assistant			
112			\$50,247	\$59,188	\$79,718
	City Clerk	Records Specialist**			
	Police	Parking Enforcement Coordinator			
	Police	Parking Enforcement Officer			
	Police	Photo Enforcement Analyst			
	Public Works	Right of Way Crew Leader			
113			\$52,759	\$62,147	\$83,703
	Finance	Senior Accounting Assistant			
	Police	Property & Evidence Clerk			
	Police	Police Records Assistant			
114			\$55,397	\$65,255	\$87,889
	City Clerk	Assistant City Clerk			
	Library	Instructional Library Associate			
	Library	Library Associate			
	Public Works	Building Maintenance Specialist			
	Public Works	Mechanic			
115			\$58,167	\$68,517	\$92,283
	City Manager's Office	Executive Assistant			
	Communications	Audio Visual Specialist			
	Housing & Community Development	Housing Programs Specialist			
	Police	Crime Analyst			
	Police	Dispatcher I			
	Police	Logistics/Payroll Specialist			
	Recreation	Recreation Programs Coordinator			
116			\$61,075	\$71,943	\$96,897
	Housing & Community Development	Housing Specialist			
	Housing & Community Development	Community Engagement Specialist			
	Housing & Community Development	Special Projects Coordinator**			
	Housing & Community Development	Housing & Community Development Coordinator			
	Human Resources	Human Resources Coordinator			
	Police	Dispatcher II			
	Police	Senior Code Enforcement Officer			
117			\$64,129	\$75,541	\$101,742
	Finance	Accounting Supervisor			
	Human Resources	Human Resources Generalist			
	Police	Dispatcher III			
	Police	Victim/Witness Coordinator			
	Recreation	Recreation Center Supervisor			
	Recreation	Recreation Programs Supervisor			

118	Housing & Community Development Housing & Community Development Library Public Works	Arts Coordinator** Grants Coordinator Librarian Urban Forest Manager	\$67,335	\$79,318	\$106,829
119	Housing & Community Development Police Police Public Works Public Works Public Works Public Works Public Works	Planner Emergency & Policy/Procedures/Resources Manager Dispatch Supervisor Construction Manager Public Works Project Coordinator Right of Way Supervisor Sanitation Supervisor Vegetation Maintenance Supervisor	\$70,702	\$83,283	\$112,171
120	Communications Information Technology Information Technology Information Technology Public Works Public Works	Communications Specialist Application & Hardware Administrator Systems Administrator Systems Specialist Equipment Maintenance Supervisor Facility Maintenance Supervisor	\$74,237	\$87,448	\$117,779
121	Communications Information Technology	Video Production Manager Project Specialist	\$77,949	\$91,820	\$123,668
122	Finance Human Resources Library Police Public Works Recreation	Budget & Accounting Manager Senior Human Resources Generalist Library Manager Police Public Information Manager Sustainability Manager Recreation Programs Manager	\$81,846	\$96,411	\$129,852
124	Housing & Community Development	Community Development Manager	\$90,236	\$106,293	\$143,161
126	Public Works Recreation	City Engineer Assistant Recreation Director	\$99,485	\$117,188	\$157,835
128	Public Works	Deputy Public Works Director	\$109,682	\$129,200	\$174,028
130	City Clerk Communications Finance Housing & Community Development Human Resources Information Technology Library Public Works Recreation	City Clerk/Director of Council Affairs Communications Director Finance Director Housing & Community Development Director Human Resources Director Information Technology Director Library Director Public Works Director Recreation Director	\$120,925	\$142,443	\$191,850
133	City Manager's Office	Deputy City Manager	\$139,985	\$164,895	\$222,090
Sworn Officers					
PO 1	Police	Police Private	\$64,129	-	\$102,908
PO 2	Police	Police Private First Class	\$67,977	-	\$109,082
PO 3	Police	Police Corporal	\$73,415	-	\$117,809
PO 4	Police	Police Sergeant	\$82,000	-	\$131,586
PO 5	Police	Police Lieutenant	\$88,560	-	\$142,113
PO 6	Police	Police Captain	\$93,874	-	\$150,640
PO 7	Police	Deputy Police Chief	\$131,325	-	\$187,238
PO 8	Police	Police Chief	\$152,115	-	\$216,880

* Full-time career staff earn at least \$40,000 annually. Minimum annualized salary is first step which is at least \$40,000.

** At the time of this report, only part-time staff filled this position.

NOTE: As a Council priority, all full-time staff are to be paid an hourly rate which equates to an annualized salary of not less than \$40,000. The minimum annualized salary indicated in each grade is the first step which is at least \$40,000 within the adopted salary structure.