

**FISCAL YEAR 2024
Salary Scales for Sworn Officers**

Grade Increase (PO 1 to PO 2) 6%
Grade Increase (PO 2 to PO 3) 8%
Step Increase 3%

STEP																		
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	GRADE
PO 1	64,128.84	66,052.71	68,034.29	70,075.31	72,177.57	74,342.90	76,573.19	78,870.38	81,236.50	83,673.59	86,183.80	88,769.31	91,432.39	94,175.36	97,000.62	99,910.64	102,907.96	PO 1
PO 2	67,976.57	70,015.87	72,116.34	74,279.83	76,508.23	78,803.48	81,167.58	83,602.61	86,110.69	88,694.01	91,354.83	94,095.47	96,918.34	99,825.89	102,820.66	105,905.28	109,082.44	PO 2
PO 3	73,414.70	75,617.14	77,885.65	80,222.22	82,628.89	85,107.75	87,660.99	90,290.82	92,999.54	95,789.53	98,663.21	101,623.11	104,671.80	107,811.96	111,046.31	114,377.70	117,809.04	PO 3

STEP																		
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	GRADE
PO 1	30,83117	31,75611	32,70879	33,69006	34,70076	35,74178	36,81403	37,91845	39,05601	40,22769	41,43452	42,67755	43,95788	45,27662	46,63492	48,03396	49,47498	PO 1
PO 2	32,68104	33,66147	34,67132	35,71146	36,78280	37,88629	39,02287	40,19356	41,39937	42,64135	43,92059	45,23821	46,59535	47,99321	49,43301	50,91600	52,44348	PO 2
PO 3	35,29553	36,35439	37,44502	38,56838	39,72543	40,91719	42,14470	43,40905	44,71132	46,05266	47,43424	48,85726	50,32298	51,83267	53,38765	54,98928	56,63896	PO 3

PO 1 is classified as Police Private
PO 2 is classified as Police Private First Class
PO 3 is classified as Police Corporal

Step P is given at the beginning of the 17th year of service
Step Q is given at the beginning of the 20th year of service

Grade Increase (PO 4 to PO 5) 8%
Grade Increase (PO 5 to PO 6) 6%
Step Increase 3%

STEP																		
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	GRADE
PO 4	82,000.00	84,460.00	86,993.80	89,603.61	92,291.72	95,060.47	97,912.29	100,849.66	103,875.15	106,991.40	110,201.14	113,507.18	116,912.39	120,419.76	124,032.36	127,753.33	131,585.93	PO 4
PO 5	88,560.00	91,216.80	93,953.30	96,771.90	99,675.06	102,665.31	105,745.27	108,917.63	112,185.16	115,550.71	119,017.23	122,587.75	126,265.38	130,053.35	133,954.95	137,973.59	142,112.80	PO 5
PO 6	93,873.60	96,689.81	99,590.50	102,578.22	105,655.56	108,825.23	112,089.99	115,452.69	118,916.27	122,483.76	126,158.27	129,943.02	133,841.31	137,856.55	141,992.24	146,252.01	150,639.57	PO 6

STEP																		
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	GRADE
PO 4	39,42308	40,60577	41,82394	43,07866	44,37102	45,70215	47,07322	48,48541	49,93997	51,43817	52,98132	54,57076	56,20788	57,89412	59,63094	61,41987	63,26247	PO 4
PO 5	42,57692	43,85423	45,16986	46,52495	47,92070	49,35832	50,83907	52,36424	53,93517	55,55323	57,21982	58,93642	60,70451	62,52565	64,40142	66,33346	68,32346	PO 5
PO 6	45,13154	46,48548	47,88005	49,31645	50,79594	52,31982	53,88942	55,50610	57,17128	58,88642	60,65301	62,47260	64,34678	66,27719	68,26550	70,31347	72,42287	PO 6

PO 4 is classified as Police Sergeant
PO 5 is classified as Police Lieutenant
PO 6 is classified as Police Captain

Step P is given at the beginning of the 17th year of service
Step Q is given at the beginning of the 20th year of service

Step Increase 3%

STEP																
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	GRADE		
PO 7	131,325.00	135,264.75	139,322.69	143,502.37	147,807.44	152,241.67	156,808.92	161,513.19	166,358.58	171,349.34	176,489.82	181,784.51	187,238.05	PO 7		
PO 8	152,115.00	156,678.45	161,378.80	166,220.17	171,206.77	176,342.98	181,633.27	187,082.26	192,694.73	198,475.57	204,429.84	210,562.74	216,879.62	PO 8		

STEP																
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	GRADE		
PO 7	63,13702	65,03113	66,98206	68,99153	71,06127	73,19311	75,38890	77,65057	79,98009	82,37949	84,85087	87,39640	90,01829	PO 7		
PO 8	73,13221	75,32618	77,58596	79,91354	82,31095	84,78028	87,32369	89,94340	92,64170	95,42095	98,28358	101,23208	104,26905	PO 8		

PO 7 is classified as Deputy Police Chief
PO 8 is classified as Police Chief