

**FISCAL YEAR 2025
Salary Scales for Sworn Officers**

Grade Increase (PO 1 to PO 2) 6%
Grade Increase (PO 2 to PO 3) 8%
Step Increase 3%

STEP																		
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	GRADE
PO 1	65,090.77	67,043.50	69,054.80	71,126.44	73,260.24	75,458.05	77,721.79	80,053.44	82,455.04	84,928.69	87,476.56	90,100.85	92,803.88	95,587.99	98,455.63	101,409.30	104,451.58	PO 1
PO 2	68,996.22	71,066.11	73,198.09	75,394.03	77,655.85	79,985.53	82,385.09	84,856.65	87,402.35	90,024.42	92,725.15	95,506.90	98,372.11	101,323.27	104,362.97	107,493.86	110,718.68	PO 2
PO 3	74,515.92	76,751.39	79,053.94	81,425.55	83,868.32	86,384.37	88,975.90	91,645.18	94,394.53	97,226.37	100,143.16	103,147.46	106,241.88	109,429.14	112,712.01	116,093.37	119,576.17	PO 3

STEP																		
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	GRADE
PO 1	31,29364	32,23245	33,19942	34,19541	35,22127	36,27791	37,36624	38,48723	39,64185	40,83110	42,05604	43,31772	44,61725	45,95577	47,33444	48,75447	50,21711	PO 1
PO 2	33,17126	34,16640	35,19139	36,24713	37,33454	38,45458	39,60822	40,79646	42,02036	43,28097	44,57940	45,91678	47,29428	48,71311	50,17451	51,67974	53,23013	PO 2
PO 3	35,82496	36,89971	38,00670	39,14690	40,32131	41,53095	42,77688	44,06018	45,38199	46,74345	48,14575	49,59012	51,07783	52,61016	54,18847	55,81412	57,48854	PO 3

PO 1 is classified as Police Private
PO 2 is classified as Police Private First Class
PO 3 is classified as Police Corporal

Step P is given at the beginning of the 17th year of service
Step Q is given at the beginning of the 20th year of service

Grade Increase (PO 4 to PO 5) 8%
Grade Increase (PO 5 to PO 6) 11%
Step Increase 3%

STEP																		
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	GRADE
PO 4	83,230.00	85,726.90	88,298.71	90,947.67	93,676.10	96,486.38	99,380.97	102,362.40	105,433.27	108,596.27	111,854.16	115,209.79	118,666.08	122,226.06	125,892.84	129,669.63	133,559.72	PO 4
PO 5	89,888.40	92,585.05	95,362.60	98,223.48	101,170.19	104,205.29	107,331.45	110,551.39	113,867.94	117,283.97	120,802.49	124,426.57	128,159.36	132,004.15	135,964.27	140,043.20	144,244.49	PO 5
PO 6	99,776.12	102,769.41	105,852.49	109,028.06	112,298.91	115,667.87	119,137.91	122,712.05	126,393.41	130,185.21	134,090.77	138,113.49	142,256.90	146,524.60	150,920.34	155,447.95	160,111.39	PO 6

STEP																		
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	GRADE
PO 4	40,01442	41,21486	42,45130	43,72484	45,03659	46,38768	47,77931	49,21269	50,68907	52,20975	53,77604	55,38932	57,05100	58,76253	60,52541	62,34117	64,21140	PO 4
PO 5	43,21558	44,51204	45,84741	47,22283	48,63951	50,09870	51,60166	53,14971	54,74420	56,38653	58,07812	59,82047	61,61508	63,46353	65,36744	67,32846	69,34831	PO 5
PO 6	47,96929	49,40837	50,89062	52,41734	53,98986	55,60955	57,27784	58,99618	60,76606	62,58904	64,46672	66,40072	68,39274	70,44452	72,55786	74,73459	76,97663	PO 6

PO 4 is classified as Police Sergeant
PO 5 is classified as Police Lieutenant
PO 6 is classified as Police Captain

Step P is given at the beginning of the 17th year of service
Step Q is given at the beginning of the 20th year of service

Step Increase 3%

STEP														
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	GRADE
PO 7	133,294.88	137,293.72	141,412.53	145,654.91	150,024.56	154,525.29	159,161.05	163,935.88	168,853.96	173,919.58	179,137.17	184,511.28	190,046.62	PO 7
PO 8	154,396.73	159,028.63	163,799.49	168,713.47	173,774.87	178,988.12	184,357.76	189,888.50	195,585.15	201,452.71	207,496.29	213,721.18	220,132.81	PO 8

STEP														
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	GRADE
PO 7	64,08407	66,00660	67,98679	70,02640	72,12719	74,29101	76,51974	78,81533	81,17979	83,61518	86,12364	88,70735	91,36857	PO 7
PO 8	74,22919	76,45607	78,74975	81,11225	83,54561	86,05198	88,63354	91,29255	94,03132	96,85226	99,75783	102,75057	105,83308	PO 8

PO 7 is classified as Deputy Police Chief
PO 8 is classified as Police Chief