



City of Takoma Park Position Titles and Salary Ranges by Grade

Eff 7/1/24

Grade	Department	Position Title	Grade Minimum	Market	Grade Maximum
105			\$36,780	\$43,325	\$58,353
	Communications	A/V Technician**			
	Communications	Media Specialist Assistant**			
	Library	Library Substitute**			
	Police	Crossing Guard**			
	Recreation	Recreation Program Aide**			
	Recreation	Recreation Program Assistant**			
	Recreation	Recreation Program Leader**			
106*			\$38,619	\$45,491	\$61,271
	Library	Library Shelver**			
	Public Works	Custodian			
107*			\$40,550	\$47,766	\$64,334
	Public Works	Sanitation Technician			
109			\$44,707	\$52,662	\$70,928
	Public Works	Right of Way Maintenance Technician			
	Public Works	Vegetation Maintenance Technician			
110			\$46,942	\$55,295	\$74,475
	Finance	Accounting Assistant			
	Public Works	Custodial Crew Leader			
	Public Works	Equipment Operator			
	Public Works	Sanitation Driver			
111			\$49,289	\$58,060	\$78,199
	Recreation	Customer Service and Passport Technician			
	Various Departments	Administrative Assistant			
112			\$51,754	\$60,963	\$82,109
	City Clerk	Records Specialist**			
	Police	Parking Enforcement Coordinator			
	Police	Parking Enforcement Officer			
	Police	Photo Enforcement Analyst			
	Public Works	Right of Way Crew Leader			
113			\$54,341	\$64,011	\$86,214
	Finance	Senior Accounting Assistant			
	Police	Property & Evidence Clerk			
	Police	Police Records Assistant			
114			\$57,058	\$67,212	\$90,525
	City Clerk	Assistant City Clerk			
	Library	Instructional Library Associate			
	Library	Library Associate			
	Public Works	Building Maintenance Specialist			
	Public Works	Mechanic			
115			\$59,911	\$70,572	\$95,051
	City Manager's Office	Projects Specialist			
	Communications	Audio Visual Specialist			
	Housing & Community Development	Housing Programs Specialist			
	Police	Crime Analyst			
	Police	Dispatcher I			
	Police	Logistics/Payroll Specialist			
	Recreation	Recreation Programs Coordinator			
	Recreation	Recreation Specialist**			
116			\$62,907	\$74,101	\$99,804
	Housing & Community Development	Community Engagement Specialist			
	Housing & Community Development	Special Projects Coordinator**			
	Housing & Community Development	Housing & Community Development Coordinator			
	Human Resources	Human Resources Coordinator			
	Police	Dispatcher II			
	Police	Senior Code Enforcement Officer			
117			\$66,052	\$77,806	\$104,794
	Finance	Accounting Supervisor			
	Human Resources	Human Resources Generalist			
	Police	Dispatcher III			
	Police	Victim/Witness Coordinator			
	Recreation	Recreation Center Supervisor			
	Recreation	Recreation Programs Supervisor			

118	Housing & Community Development Housing & Community Development Library Public Works	Arts Coordinator** Grants Coordinator Librarian Urban Forest Manager	\$69,355	\$81,697	\$110,034
119	Housing & Community Development Housing & Community Development Police Police Public Works Public Works Public Works Public Works	Senior Housing Specialist Planner Emergency & Policy/Procedures/Resources Manager Dispatch Supervisor Construction Manager Right of Way Supervisor Sanitation Supervisor Vegetation Maintenance Supervisor	\$72,823	\$85,781	\$115,535
120	Communications Information Technology Information Technology Information Technology Public Works Public Works	Communications Specialist Application & Hardware Administrator Systems Administrator Systems Specialist Equipment Maintenance Supervisor Facility Maintenance Supervisor	\$76,464	\$90,071	\$121,312
121	Communications Information Technology	Video Production Manager Project Specialist (ARPA)	\$80,287	\$94,574	\$127,378
122	Finance Human Resources Library Police Public Works Recreation	Budget & Accounting Manager Senior Human Resources Generalist Library Manager Police Public Information Manager Sustainability Manager Recreation Programs Manager	\$84,301	\$99,303	\$133,747
124	Housing & Community Development	Community Development Manager	\$92,942	\$109,481	\$147,456
126	Public Works Recreation	City Engineer Assistant Recreation Director	\$102,469	\$120,703	\$162,570
128	Public Works	Deputy Public Works Director	\$112,972	\$133,075	\$179,233
130	City Clerk Communications Finance Housing & Community Development Human Resources Information Technology Library Public Works Recreation	City Clerk/Director of Council Affairs Communications Director Chief Financial Officer Housing & Community Development Director Human Resources Director Information Technology Director Library Director Public Works Director Recreation Director	\$124,552	\$146,716	\$197,605
133	City Manager's Office	Deputy City Manager	\$144,184	\$169,842	\$228,752
Sworn Officers					
PO 1	Police	Police Private	\$65,090	-	\$104,451
PO 2	Police	Police Private First Class	\$68,996	-	\$110,718
PO 3	Police	Police Corporal	\$74,515	-	\$119,576
PO 4	Police	Police Sergeant	\$83,230	-	\$133,559
PO 5	Police	Police Lieutenant	\$89,888	-	\$144,244
PO 6	Police	Police Captain	\$99,776	-	\$160,111
PO 7	Police	Deputy Police Chief	\$133,294	-	\$190,046
PO 8	Police	Police Chief	\$154,396	-	\$220,132

* Full-time career staff earn at least \$40,000 annually. Minimum annualized salary is first step which is at least \$40,000.

** At the time of this report, only part-time staff filled this position.

NOTE: As a Council priority, all full-time staff are to be paid an hourly rate which equates to an annualized salary of not less than \$40,000. The minimum annualized salary indicated in each grade is the first step which is at least \$40,000 within the adopted salary structure.