

Scale Updated 12/6/23
Includes 3% for 7/1/24 Implementation
Supercedes Proposed Pay Plans scale in Draft Report

FISCAL YEAR 2025
Salary Scale

Grade Range	60%																										Grade						
Step Increase	5.00%																																
Step Increase	1.50%																																
STEP																																	
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	AA	AB	AC	AD	AE	AF	GRADE
105	36,780.62	37,332.33	37,882.31	38,460.70	39,037.61	39,623.17	40,217.52	40,820.78	41,433.10	42,054.59	42,685.41	43,325.69	43,975.58	44,635.21	45,304.74	45,984.31	46,674.08	47,374.19	48,084.80	48,806.07	49,538.16	50,281.23	51,035.45	51,800.99	52,578.00	53,366.67	54,167.17	54,979.68	55,804.37	56,641.44	57,491.06	58,353.43	105
106	38,619.65	39,198.95	39,786.93	40,383.73	40,989.49	41,604.33	42,228.40	42,861.82	43,504.75	44,157.32	44,819.68	45,491.98	46,174.36	46,866.97	47,569.98	48,283.53	49,007.78	49,742.90	50,489.04	51,246.37	52,015.07	52,795.30	53,587.23	54,391.03	55,206.90	56,035.00	56,875.53	57,728.66	58,594.59	59,473.51	60,365.61	61,271.10	106
107	40,550.63	41,158.89	41,776.28	42,402.92	43,038.96	43,684.55	44,339.82	45,004.91	45,679.99	46,365.19	47,060.67	47,766.58	48,483.07	49,210.32	49,948.48	50,697.70	51,458.17	52,230.04	53,013.49	53,808.69	54,615.82	55,435.06	56,266.59	57,110.59	57,967.25	58,836.75	59,719.30	60,615.09	61,524.32	62,447.19	63,383.89	64,334.65	107
108	42,578.17	43,216.84	43,865.09	44,523.07	45,190.91	45,868.78	46,556.81	47,255.16	47,963.99	48,683.45	49,413.70	50,154.90	50,907.23	51,670.84	52,445.90	53,232.59	54,031.08	54,841.54	55,664.17	56,499.13	57,346.62	58,206.81	59,079.92	59,966.12	60,865.61	61,778.59	62,705.27	63,645.85	64,600.54	65,569.55	66,553.09	67,551.38	108
109	44,707.07	45,377.68	46,058.35	46,749.22	47,450.46	48,162.22	48,884.65	49,617.92	50,362.19	51,117.62	51,884.38	52,662.65	53,452.59	54,254.38	55,068.19	55,894.22	56,732.63	57,583.62	58,447.37	59,324.08	60,213.95	61,117.16	62,033.91	62,966.12	63,908.89	64,867.52	65,840.53	66,828.14	67,830.56	68,848.02	69,880.74	70,929.95	109
110	46,942.43	47,646.56	48,361.26	49,086.68	49,822.98	50,570.33	51,328.88	52,098.81	52,880.30	53,673.50	54,478.60	55,295.78	56,125.22	56,967.10	57,821.60	58,688.93	59,569.26	60,462.80	61,369.74	62,290.29	63,224.64	64,173.01	65,135.61	66,112.64	67,104.33	68,110.90	69,132.56	70,169.55	71,222.09	72,290.42	73,374.78	74,475.40	110
111	49,289.55	50,028.89	50,779.33	51,541.02	52,314.13	53,098.84	53,895.33	54,703.75	55,524.31	56,357.18	57,202.53	58,060.57	58,931.48	59,815.45	60,712.68	61,623.37	62,547.73	63,485.94	64,438.23	65,404.80	66,386.88	67,381.66	68,392.39	69,418.27	70,459.55	71,516.44	72,589.19	73,678.03	74,783.20	75,904.94	77,043.52	78,199.17	111
112	51,754.03	52,530.34	53,318.29	54,118.07	54,929.84	55,753.78	56,590.09	57,438.94	58,300.53	59,175.03	60,062.66	60,963.60	61,878.05	62,806.23	63,748.32	64,704.54	65,675.11	66,660.24	67,660.14	68,675.04	69,705.17	70,750.75	71,812.01	72,889.19	73,982.53	75,092.26	76,218.65	77,361.93	78,522.36	79,700.19	80,895.69	82,109.13	112
113	54,341.73	55,156.85	55,984.21	56,823.97	57,676.33	58,541.47	59,419.80	60,310.89	61,215.55	62,133.79	63,065.79	64,011.78	64,971.96	65,946.54	66,935.73	67,939.77	68,958.87	69,993.25	71,043.15	72,108.80	73,190.43	74,288.28	75,402.61	76,533.65	77,681.65	78,846.88	80,029.58	81,230.02	82,448.47	83,685.20	84,940.48	86,214.59	113
114	57,058.81	57,914.70	58,783.42	59,665.17	60,560.15	61,468.55	62,390.58	63,326.43	64,276.33	65,240.48	66,219.08	67,212.37	68,220.55	69,243.86	70,282.52	71,336.76	72,406.81	73,492.91	74,595.31	75,714.24	76,849.95	78,002.70	79,172.74	80,360.33	81,565.73	82,789.22	84,031.06	85,291.53	86,570.90	87,869.46	89,187.50	90,525.32	114
115	59,911.75	60,810.43	61,722.59	62,648.43	63,588.15	64,541.97	65,510.10	66,492.76	67,490.15	68,502.50	69,530.04	70,572.99	71,631.58	72,706.06	73,796.65	74,903.60	76,027.15	77,167.56	78,325.07	79,499.95	80,692.45	81,902.83	83,131.38	84,378.35	85,644.02	86,928.68	88,232.61	89,556.10	90,899.44	92,262.93	93,646.88	95,051.58	115
116	62,907.34	63,850.95	64,808.72	65,780.85	66,767.56	67,769.07	68,785.61	69,817.39	70,864.65	71,927.62	73,006.54	74,101.64	75,213.16	76,341.36	77,486.48	78,648.78	79,828.51	81,025.94	82,241.32	83,474.94	84,727.07	85,997.98	87,287.94	88,597.26	89,926.22	91,275.12	92,644.24	94,033.91	95,444.42	96,876.08	98,329.22	99,804.16	116
117	66,052.71	67,043.50	68,045.16	69,069.89	70,105.94	71,157.53	72,224.89	73,308.26	74,407.89	75,524.01	76,656.87	77,806.72	78,973.82	80,158.43	81,360.80	82,581.22	83,819.93	85,077.23	86,353.39	87,648.69	88,962.42	90,297.87	91,652.34	93,027.13	94,422.53	95,838.87	97,276.45	98,735.60	100,216.64	101,719.89	103,245.68	104,794.37	117
118	69,355.34	70,395.68	71,451.61	72,523.38	73,611.24	74,715.40	75,836.13	76,973.68	78,128.28	79,300.21	80,489.71	81,697.05	82,922.51	84,166.35	85,428.84	86,710.22	88,010.93	89,331.09	90,671.06	92,031.13	93,411.59	94,812.77	96,234.96	97,678.48	99,142.63	100,632.82	102,140.28	103,672.38	105,227.47	106,805.88	108,407.97	110,034.09	118
119	72,823.11	73,915.46	75,024.19	76,149.55	77,291.80	78,451.17	79,627.94	80,822.36	82,034.70	83,265.22	84,514.19	85,781.91	87,068.64	88,374.67	89,700.29	91,045.79	92,411.48	93,797.65	95,204.61	96,632.68	98,082.17	99,553.41	101,046.71	102,562.41	104,100.84	105,662.36	107,247.29	108,856.00	110,488.84	112,146.17	113,828.37	115,535.79	119
120	76,464.27	77,611.23	78,775.40	79,957.03	81,156.39	82,373.73	83,609.34	84,863.48	86,136.43	87,428.48	88,739.90	90,071.00	91,422.07	92,793.40	94,185.30	95,598.08	97,032.05	98,487.53	99,964.84	101,464.32	102,986.28	104,531.08	106,099.04	107,690.53	109,305.89	110,942.57	112,609.66	114,298.80	116,013.28	117,753.48	119,519.78	121,312.58	120
121	80,287.48	81,491.79	82,714.17	83,954.88	85,214.21	86,492.42	87,789.81	89,106.65	90,443.25	91,799.90	93,176.90	94,574.55	95,993.17	97,433.07	98,894.57	100,377.98	101,883.65	103,411.91	104,963.53	106,537.53	108,135.60	109,757.63	111,403.99	113,075.05	114,771.18	116,492.75	118,240.14	120,013.74	121,813.95	123,641.16	125,495.77	127,374.12	121
122	84,301.86	85,566.38	86,849.88	88,152.63	89,474.92	90,817.04	92,179.30	93,561.99	94,965.41	96,389.90	97,835.74	99,303.28	100,792.83	102,304.72	103,839.29	105,396.88	106,977.84	108,582.50	110,211.24	111,864.41	113,542.38	115,245.51	116,974.19	118,728.81	120,509.74	122,317.39	124,152.15	126,014.43	127,904.64	129,823.21	131,770.56	133,747.12	122
123	88,516.95	89,844.70	91,192.37	92,560.26	93,948.66	95,357.89	96,788.26	98,240.08	99,713.69	101,209.39	102,727.53	104,268.44	105,832.47	107,419.96	109,031.26	110,666.73	112,326.73	114,011.63	115,721.80	117,457.63	119,219.49	121,007.79	122,822.90	124,665.25	126,535.23	128,433.25	130,359.75	132,315.15	134,299.88	136,314.37	138,359.09	140,434.48	123
124	92,942.80	94,336.94	95,751.99	97,188.27	98,646.10	100,125.79	101,627.67	103,152.09	104,699.37	106,269.86	107,863.91	109,481.87	111,124.10	112,790.96	114,482.82	116,200.06	117,943.06	119,712.21	121,507.89	123,330.51	125,180.47	127,058.18	128,964.05	130,898.51	132,861.99	134,854.92	136,877.74	138,930.91	141,014.87	143,130.09	145,277.05	147,456.20	124
125	97,589.94	99,053.78	100,539.59	102,047.68	103,578.40	105,132.08	106,709.06	108,309.69	109,934.34	111,583.35	113,257.10	114,955.96	116,680.30	118,430.50	120,206.96	122,010.07	123,840.22	125,697.82	127,583.29	129,497.04	131,439.49	133,411.69	135,412.25	137,443.44	139,505.09	141,597.66	143,721.63	145,877.45	148,065.61	150,286.60	152,540.90	154,829.01	125
126	102,469.43	104,006.47	105,566.57	107,150.07	108,757.32	110,388.68	112,044.51	113,725.18	115,431.06	117,162.52	118,919.96	120,703.76	122,514.31	124,352.03	126,217.31	128,110.57	130,032.23	131,982.71	133,962.45	135,971.89	138,011.47	140,081.64	142,182.86	144,315.61	146,480.34	148,677.55	150,907.71	153,171.33	155,468.89	157,800.93	160,167.94	162,570.46	126
127	107,592.90	109,206.80	110,844.90	112,507.57	114,195.19	115,908.11	117,646.74	119,411.44	121,202.61	123,020.65	124,865.96	126,738.95	128,640.03	130,569.63	132,528.18	134,516.10	136,533.84	138,581.85	140,660.57	142,770.48	144,912.04	147,085.72	149,292.01	151,531.39	153,804.36	156,111.42	158,453.09	160,829.89	163,242.34	165,690.97	168,176.34	170,698.98	127
128	112,972.55	114,667.14	116,387.14	118,132.95	119,904.95	121,703.52	123,529.07	125,382.01	127,262.74	129,171.68	131,109.25	133,075.89	135,072.03	137,098.11	139,154.58	141,241.90	143,360.53	145,510.94	147,693.60	149,909.01	152,157.64	154,440.01	156,756.61	159,107.96	161,494.58	163,916.99	166,375.75	168,871.39	171,404.46	173,975.52	176,585.16	179,233.93	128
129	118,621.18	120,400.49	122,206.50	124,039.60	125,900.19	127,788.70	129,705.53	131,651.11	133,625.88	135,630.26	137,664.72	139,729.69	141,823.47	143,946.63	146,112.31	148,304.00	150,528.56	152,786.49	155,078.28	157,404.46	159,765.52	162,162.01	164,594.										